

We will always charge an affordable rent

£110.52

Weekly rent for a 3 bed house from 3rd April 2023

4,068

All our tenants pay living rent or below

tenants rent reduced from 3rd April 2023



OUR LIVING RENT IS 28% OF AVERAGE EARNINGS IN MERTHYR TYDFIL

Find out more about our Living Rent on our website: www.mvhomes.rg.uk

**22** 

tenants rent increase was less than 5.4%



1173 tenants received a £52 direct debit refund at Christmas time

#### THE RESILIENCE FUND



We supported

8] adults

> 59 children

to reduce rent arrears by

£99,839



#### **SAFETY IN THE HOME**

99.81%

of our properties have a 5
year electrical safety
certificate

99.78%

of our properties
have a gas safety
certificate

Contacted
191 TENANTS

that had had little or no contact with MVH in the last

12 months, to identify if any issues with damp and mould.

Annual Board approval of the Health and Safety Policy

We've continued to improve the fire safety at t. Tydfil's Court. £136,626 spent

#### PERSONAL SAFETY & WELLBEING

- We provided support to 104 survivors of Domestic Abuse to ensure people feel safe in their homes.
- Facilitated the purchase of play packs for Hope Pantry to distribute via the food pantry to support education and physical exercise in children. **60 children benefited.**
- We held 24 warm hub session. Trelewis Warm Hub was opened for 2 days per week through to end of March 2023 and open to any member of the community, ensuring tenants and residents were able to keep heating and food costs down to a minimum.

#### **COMMUNITY SAFETY**

 Purchase of 2 additional 'Revader' CCTV cameras and upgraded CCTV at one of our blocks of flats



in **funding for energy efficiency measures** from Welsh Government which funded for **external wall insulation for** 

69 HOMES



97

windows

109

doors

insulations

loft insulation 120 Internal wall **External** wall insulations Gas boilers installed

12 HOMES HAVE 'A' RATING

**203 HOMES** homes had an improved EPC energy efficiency rating in 2022/23



Working with Cardiff Metropolitan University, we know **MVH'S CARBON FOOTPRINT 2021/2022** 

We're committed to reducing this year on year.

#### REDUCED COMMUTING

As a result of both of new hybrid working approach and 4-day week trial, some colleagues have been commuting less.

Our **Fresh Approach** project saved

paint going to landfill. That's .....

487 LITRES OF PAINT







**MVH Youth** participated in a community litter pick





### WE WILL ALWAYS TREAT TENANTS AND STAFF FAIRLY AND EQUITABLY



- We helped 67 families clear their home/gardens
- 49 mutual exchanges happened in 22/23 which guaranteed rental income and reduced repair costs.
- 77 homes adapted for our tenants' use, funded through Disabled Facilities Grant
- 10 tenants were awarded £200 each for returning their homes in good condition before they moved.

#### £1.1 MILLION

in additional benefit secured for over 2000 tenants

- Over £27,000 received from MTCBC's discretionary housing payment to help tenants with arrears caused by under-occupying their homes
- Over £16,000 received from the Homeless Prevention Fund to help tenants with large unmanageable rent arrears
- £62,000 Financial assistance from external organisations including the discretionary assistance fund for food, utiliities, flooring and white goods
- Helped tenants to save £4,700 on Council Tax and water bills
- Merthyr Valleys Homes People fund supported 10 tenants during the year,
   providing £5,511 worth of white goods and other essential furniture
- £23,550 savings on tv licences for all Community Living Scheme tenants
- Supported 23 Community Living Scheme tenants to claim Welsh
   Governments' Cost Of Living payments of £3,450
- Supported 13 tenants to claim fuel support of £2,600

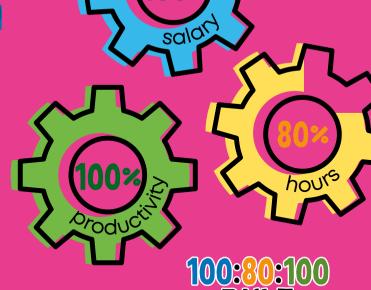
# 4 DAY WORKING WEEK

As a Mutual, people are really important to us and we pride ourselves on being a great landlord and a great employer.

We were really proud to take part in 4 Day Week Global's 6 month trial (a national 4 day working week pilot scheme) from June 2022.

The trial was implemented with the aim of bringing positive outcomes for everyone, whilst still providing the same 5 day service to tenants and our communities.

We're extending this trial for a further 18months.





Four-day working week: Merthyr firm takes part in global trial

Staff trialling it say a shorter week will be life changing for them and improves quality of life

www.bbc.co.uk/news/uk-wales-61763702





#### **MEMBERSHIP ACTIVITIES**

members took part in 2 x 10 week slow cooker cooking projects

Just like to say I really enjoyed this slow cooker course and hope it inspires those who took part to go on to greater things with slow cooking.....also thank you to Rachel for her time and encouragement.

members took part in a 10 week health and wellbeing project

Hard work always pays off in the end....with no gym and from the comfort of my own home with constant workouts and walking daily I feel amazing & 2 stone lighter!







£57,713

received in financial support from Welsh Government to share the increased materials costs for development of new homes

This reduced the risk of having to decrease the volume of improvement works that we could complete due to pressures across all areas on material costs

# £19,240 TOTAL SAVINGS ON ICT CONTRACTS

Various IT contracts were consolidated utilising the Microsoft platform in 2022/23



We will always invest in our local economy



### SUPPORTING THE LOCAL ECONOMY

We spent £17.5M with 63 local businesses in 2022/23, this includes almost **£8** spent on salaries

We worked with 6 social businesses

#### **CHARITABLE DONATIONS**

Two of our Community Living Schemes have raised § 250 for Macmillan Cancer

We donated £10,000 to Merthyr Valleys Homes People Fund

The Members charity supported 4 charities in Merthyr donating £2,500 to each.

We donated £10,000 to Merthyr Cynon and Taff Bargoed Foodbanks

donated to various one-off donations to community aroups and individuals



#### **Delivered** over 100 EASTER GOODIES

to the members of our estates and communities

Supported local residents to organise community

#### TRIP TO WEST MIDLANDS SAFARI PARK



Donated \$280 WORTH OF SLOW COOKERS to 2 Gurnos schools to encourage cooking

activities with 60 CHILDREN benefitting from a hot meal during the Winter

6 x site hoardings designed from graffiti workshop held as part of Celebrating Gurnos, to be used on all developments in Gurnos to discourage ASB on any working sites

Contractors working on our Greenwood Close development provided community benefits of £10,000 which included skips for residents and raised bed planters at the scheme. A contribution of was also made to Twyn School.

Contractors working on our Lansbury Road development provided funding for a new play park in the area.

Our Contractors (GTH Roofing, Albert and Flaherty, SR Building Solutions, Tier 1 Construction and DeLacey) have:

- Employed 7 apprentices totaling 300 weeks and created 8 work experience placements for 63 weeks
- 22 employees have been retained as a result of our contracts and 9 trainee placements created for construction skills
- Donated £12,000 for local community activities and supported the community in kind through free use of training room, donating surplus materials to local projects, improving a local football pitch and food parcel donations for example.

#### **COMMUNITY ACTIVITIES**

#### **COMMUNITY LIVING SCHEMES**

- 5 of or Community Living Schemes are now set up with their own Constitution, this has resulted in the groups successfully acquiring over £12,000 in community funding.
- We've run day trips to the beach and Millenium Centre show and utilised MVH minibus to take residents to local landmarks, afternoon tea in the park, shopping trips to garden centres
- We've run lots of scheme events including coffee mornings, bingo, knitting club, arts & crafts, quiz night.
   160 residents came to our 160 attended our Summer party, and 180 came to our Christmas party

#### **GRANTS & SPONSORSHIP**

• Over £25,000 awarded to 18 community groups



- Connected with young people in the Gurnos through face to face sessions to deliver 24 workshops and 35 social media posts.
- Regular physical activity sessions e.g. football and boxing
- Created MVH Youth Forum of 8 young people where young people will get their voices heard
- Provided coaching course to 24 young people
- 7 Healthy Eating evenings
- 418 young people aged 11 to 25 participated with MVH Youth Team
- Ran a Holiday programme with 6 trips including Swansea Museum, Cardiff City Stadium and Midnight ice-skating

We always invest in our colleagues and **tenants** 



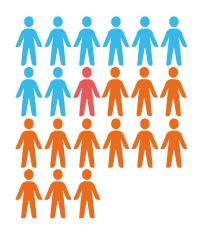
Joined E-Cymru which ensures tenants are able to access training provided by 23 landlords across Wales, as well as training provided by MVH.

## REIGNITE YOUR CAREER WORKSHOP

Provided career guidance and support through a specialised coach to 4 people Supportred 6 young
people to gain valuable
work experience &
provide employability
support.

JOBS GROWTH
WALES+
PLACEMENTS





#### 21 PLACEMENTS

21 placements supported either directly or through our Contractors.

8 have achieved sustainable employment and 1 has signed up for a Degree.



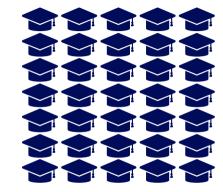
2 members took part in a DIY decorating course in partnership with Merthyr College and Crown Paint.

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Supported 15 tenants to move them closer to the job market. Either through CV writing, interview skills and job searching or through help with college applications. 5 secured sustainable employment due to this.

### EMPLOYABILITY SUPPORT FOR 35 SCHOOL PUPILS

This included mock interviews with Year 11 pupils at 2 Schools, working with Careers Wales on the 'What Next? Programme' helping pupils consider their career after School and working closely with the Pupil Referal Unit with children who were disengaged with school to try and find careers that were more suited to them.



#### We've suppported

2 APPRENTICESHIPS ATATA & 3 VOLUNTEER PLACEMENTS

to gain experience to help them move closer to the job market.

### RULE 7cont.

We always invest in our colleagues and tenants

manage, and live in

rented homes in Wales.



2 Colleagues signed up using personal learning accounts. Increasing internal knowledge of surveying - this is a skills shortage.

From 1st December 2022\*. RENTING HOMES The Renting Homes (Wales) Act 2016, will WALES TRAINING improve how we rent.

December

2022

house training on Renting **Homes Wales Act 2016 with** provided by our legal reps

13 colleagues received -in support from Practice Notes

#### IMPROVING OUR COMMUNICATIONS

All Homes and Places supervisors trained to enable restorative conversations, supporting our new **Resolution Policy** 



#### JOB PROGRESSION

9 people were successful in gaining internal promotions





t: 0800 085 7843 01685 727772

e: info@mvhomes.org.uk

w: mvhomes.org.uk